



Environmental Action Director

Hudson River Sloop Clearwater, Inc., is a non-profit membership organization that for over 50 years has been at the forefront of the environmental movement as a champion for the Hudson River. As an organization, Clearwater inspires lifelong stewardship of the Hudson and its watershed by connecting people of all ages with the living river. The organization owns and operates the 106' Sloop *Clearwater*, recognized as America's Environmental Flagship. The vessel is an all wood work boat, a replica of sloops that sailed the Hudson River in the 18th and 19th centuries. Instead of bricks, produce, and other cargoes of earlier ages, *Clearwater's* "cargo" is a message of advocacy for the environment, primarily the Hudson River and its surrounding waterways.

Clearwater is currently seeking a full time Environmental Action Director to join our fast-paced, environmentally minded team. The Environmental Action Director will be a hybrid in-person/remote position working several days a week at our offices at 724 Wolcott Avenue, Beacon, NY 12508. The annual salary for this position is \$60,000 and includes a competitive paid time off policy, health benefits, and an employer funded life insurance policy.

Clearwater's Environmental Action Director will identify major environmental issues related to Clearwater's mission to protect the ecology of the Hudson River and the quality of life of people living in the Hudson River Valley. They will develop strategies, position statements, campaigns, education materials, and programs that assure maximum public outreach and effective action to attain these goals.

Responsibilities of Environmental Action Director include:

Develop and implement Clearwater's environmental action and advocacy program, including:

- Identify and focus attention on a clean and sustainable Hudson River, climate change, environmental justice, and other environmental issues specific to the river and Hudson Valley communities
- Participate on, and coordinate, partnerships and coalitions to broaden our advocacy impact
- Draft position statements based on accurate factual analysis supported by expert scientific, legal, and other advisors
- Organize grassroots outreach and action to membership and public on key river issues
- Research issues to produce outreach materials, fact sheets, reports and website text
- Present information to community groups, local governments, media and others
- In collaboration with the communications team, write media releases and organize press conferences
- Communicate with government officials to promote river restoration and protection
- Write, provide technical information, or otherwise assist in the preparation of grant proposals
- Work closely with the Executive Director on all environmental issues and positions
- Provide support for other Clearwater departments as needed
- Provide support to the EA Committee of the Board
- Facilitate EA communication with Clearwater Sloop Clubs

Regularly coordinate with the Director of Programs to assure the integration of environmental advocacy and education programs. Advocacy, education, and the sloop's message shall be consistent and work hand in hand.

Provide guidance, supervision and direction for Clearwater's Environmental Associate(s), contractors, interns, and volunteers.

Work closely with the Executive Director and the Development Director to assure funding for the Environmental Action departments core work as well as specific projects which are consistent with the organizations' strategic plan and related funding priorities.

Develop and monitor the annual Environmental Action plan and budget.

Perform other duties as required including staff responsibilities to maintain office spaces and equipment.

The Environmental Director is required to maintain reliable transportation as the position requires some travel. Working some evenings and weekend days should be anticipated. A combination of remote with some office time is anticipated.

Like all members of the organization's staff, the Environmental Director is expected to follow all Clearwater policies and to project the philosophy of care and concern for the environment when interacting with the general public and Clearwater's volunteers.

Qualifications:

- Relevant degree or equivalent preferred; environmental sciences or public policy preferred
- Experience in environmental or similar public matters
- Demonstrate commitment to and understanding of environmental issues
- Self-motivated, with ability to work independently
- Excellent verbal and written communication skills, public speaking
- Computer proficiency; knowledge of Microsoft Word and Excel, and Google Workspace helpful
- Excellent organizational skills, including ability to handle multiple tasks
- Strong research and editing skills
- Ability to interact cooperatively and effectively with public, staff and volunteers
- Management experience, including supervision of employees, budget development, grant writing
- Hudson Valley residence (including NYC) or willingness to relocate to the region

Clearwater acknowledges that the construct of race disproportionately affects Black, Indigenous, and People of Color. We reflect and take action to ensure that we do not perpetuate white supremacy. Clearwater respects LGBTQIA+ people; we use language and actions that are respectful of all gender identities and sexual orientations. Clearwater celebrates and welcomes members of any race, color, religion, national origin, sex, sexual orientation or identity, physical or mental ability or age to apply.

Interested candidates may forward a cover letter and resume to Erin Macchiaroli at erin@clearwater.org.

