



Minutes of the Meeting of the Board of Directors
Hudson River Sloop Clearwater, Inc.
Virtual Meeting via Zoom
Monday, July 20, 2020 at 6:30pm

Board Members Present by Video

1. Peter Capek
2. Nancy Cincotta
3. Seth Davis
4. Mitzi Elkes
5. Joan Gaylord
6. Neil Gordon
7. Allen Gutkin
8. Samantha Hicks
9. Arthur Jones
10. Aaron Mair
11. Janine Napierkowski
12. Henry Neale
13. Cathy Page
14. Kyle Rabin
15. Jeremy Rainer
16. Gregory Simpson
17. Steve Stanne
18. Donna Stein
19. Sarah Underhill

Board Members Present by Phone

20. Bob Alpern
21. Jeff Domanski
22. Ashley Knox

Staff Members Present by Video

23. Debbie Cohen
24. Hal Cohen
25. Erik Fyfe
26. Manna Jo Greene
27. Amali Knobloch
28. Erin Macchiaroli
29. Meg Mayo
30. Amy Nelson
31. Gigi Rapetti
32. Nick Rogers
33. Anita Vargas
34. Greg Williams

Guests Present by Video

35. Barbara Benton
36. Susan Berliner
37. Nancy Jane Blake
38. George Bossarte
39. Karen Brooks
40. Vincent Cerniglia
41. Glenn Dornfeld
42. Ben Forest
43. Sue Gamache
44. Bruce Ginsberg
45. Roberta Goldberg
46. Allan Goldhammer
47. Joyce Hanson
48. Maryellen Healy
49. Tom Jenik
50. Ben Kaminsky
51. Gary Koren
52. Patricia Korn
53. Noel Kropf
54. Michael Lavery
55. Rudy Lu
56. James Malchow
57. Bob Miglino
58. Rick Nestler
59. Jody Prysock
60. Don Raskopf
61. Kitama Seeger
62. Carole Siegel
63. Eliza Siegel
64. Alan Thomas
65. Rosemary Thomas
66. Roy Volpe
67. Arthur Williams
68. Thomasina Winslow
69. Kate (Listed as caller)*
70. Steven's iPhone (Listed as caller)*



Guests Present by Phone

71. Ben Albano
72. Anne Buckley Becker
73. Jim Brown
74. Judy Chaleff
75. Dona Crawford
76. Barry Cunningham
77. Mickey DeNicola
78. Thom Duffy
79. Betsy Garthwaite
80. Scott Greathead
81. Betty Harkins
82. Norma Moshman
83. Susan Murphy
84. Jonathan Rubin
85. Eric Russell
86. Robi Schlaff
87. Tinya Seeger
88. Laura Selleck
89. Jeffrey Siegel
90. Ajax Stavis
91. Daniel Strahs
92. MJ Wilson
93. Hillary (Listed as caller)*
94. Liz R (Listed as caller)*
95. Russell (Listed as caller)*
96. Sandan (Listed as caller)*
97. Scott (Listed as caller)*

* Secretary asked a few times for member confirmation without response/receipt.

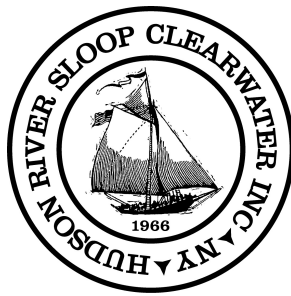
Call to Order

Sarah Underhill led the attendees by voice in song, "Sailing Time", a nautical hymn.

The meeting on Monday, July 20, 2020 of Hudson River Sloop Clearwater, Inc. was called to order at 6:42PM by President Steve Stanne.

A quorum was determined to be present.

The meeting agenda was made available by email and posted on the website.



Prior Meeting Minutes Approval

Steve asked if everyone had the chance to review and approve the previous meeting minutes.

Steve called for a **MOTION**: To approve the board meeting minutes from June 25, 2020 on Monday, July 20, 2020 at 6:49pm. The **MOTION** was moved by Aaron and seconded by Joan. The **MOTION** was **APPROVED UNANIMOUSLY**.

Nominating Committee Slate Presentation

Arthur Jones presented the 2020 Clearwater proposed Board of Directors slate.

Board Terms Ending (in alphabetical order)

Peter Capek (Running)
Nancy Cincotta (Running)
Joan Gaylord (Running)
Aaron Mair (Running)
Henry Neale (Running)
Kyle Rabin (**Not Running**)
Jeremy Rainer (Running)
Don Raskopf (Running)
Robi Schlaff (**Reached term limit**)
Steve Stanne (**Running for Taylor Vogt's vacated seat**)

New Candidates announced for the slate (in alphabetical order presented)

Scott Greathead
Gareth Hougham
Thomasina Winslow

2020 Final Slate of Nominees

Peter Capek (Running)	Henry Neale (Running)
Nancy Cincotta (Running)	Jeremy Rainer (Running)
Joan Gaylord (Running)	Don Raskopf (Running)
Scott Greathead (New Nominee)	Steve Stanne (Running for Taylor Vogt's vacated seat)
Gareth Hougham (New Nominee)	Thomasina Winslow (New Nominee)
Aaron Mair (Running)	

11 Nominees are on the slate to be voted on September 12, 2020 at our annual meeting.



This brings the Board of Directors to 25, the maximum per our bylaws.

Steve thanked Arthur, Sarah, Allan, and Noel for their work on the slate stating their work is appreciated.

Please find the presentation of candidates with more details on their backgrounds in [Addendum A](#) below.

Steve called for a **MOTION**: To accept the slate as proposed by the Nominating Committee on Monday, July 20, 2020 at 6:56pm. The **MOTION** was moved by Neil and seconded by Kyle. The **MOTION** was **UNANIMOUS**.

EXECUTIVE SESSION

Executive Session started at 7:04pm.

Steve called for a **MOTION**: To leave or end executive session on Monday, July 20, 2020 at 9:12pm. The **MOTION** was moved by Aaron and seconded by Cathy. The **MOTION** was **UNANIMOUS**.

President Steve Stanne thanked everyone for their patience because our executive session extended past the time announced on the agenda.

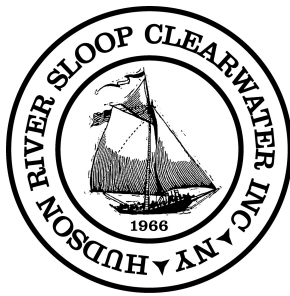
Steve stated that we would take comments from those in our membership in the meeting and would be taking each person by show of hands to talk with everyone.

The following members expressed comments (in the order they spoke):

Ajax Stavis
Eric Russell
Maryellen Healy
Vincent Cerniglia
Barbara Benton
Noel Kropf
Allan Goldhammer
Roberta Goldberg
Roy Volpe

Alan Thomas
Rosemary Thomas
Rick Nestler
Amali Knobloch
Kitama Seeger
Tom Jenik
Bob Miglino
Ben Forest
MJ Wilson

Greg Williams
Gigi Rapetti
Sue Gamache
Susan Berliner
Erik Fyfe
Jody Prysock
Nancy Jane Blake



Steve Stanne thanked everyone for their time and commitment to Clearwater. We have a lot of work to do and we will continue to need everyone’s support.

Resolution: At-Will Employment Termination of Executive Director

This resolution was read aloud by the President, Steve Stanne:

RESOLVED that the board of directors terminates the employment of Greg Williams as executive director under the at-will provision of his duly executed contract of employment on December 10, 2018 with Hudson River Sloop Clearwater, Inc.

Steve called for a **MOTION**: to terminate the employment of Greg Williams as executive director under the at-will provision on Thursday, June 25, 2020 at 10:26pm. The **MOTION** was moved by Aaron and seconded by Donna, and The **MOTION** was **APPROVED by a majority of the Board of Directors, 15 Aye/7 Nay**. The vote breakdown is as follows:

Board Member	Vote
Bob Alpern	Nay
Peter Capek	Nay
Nancy Cincotta	Aye
Seth Davis	Nay
Jeff Domanski	Nay
Mitzi Elkes	Aye
Joan Gaylord	Aye
Neil Gordon	Aye
Allen Gutkin	Aye
Samantha Hicks	Aye
Arthur Jones	Aye
Ashley Knox	Nay
Aaron Mair	Aye
Janine Napierkowski	Aye
Henry Neale	Aye
Cathy Page	Aye
Kyle Rabin	Aye
Jeremy Rainer	Nay
Gregory Simpson	Aye
Steve Stanne	Aye
Donna Stein	Aye
Sarah Underhill	Nay

Please see the approved resolution attached in [**Addendum B**](#) below.



It was noted by the President, Steve Stanne, that we had several others item beyond this on the agenda but because off the late hour, with no objections stated by any members on the call, he would call a motion for adjournment at this time.

Adjournment

Steve called for a **MOTION**: To adjourn this meeting on Monday, July 20, 2020 at 10:38pm. The **MOTION** was moved by Aaron and seconded by Arthur. The **MOTION** was **APPROVED UNANIMOUSLY**.

Respectfully Submitted,
Cathy Page, 7/22/2020



2020 CW BOARD SLATE

Hudson River Sloop Clearwater Inc



Board Terms Ending

- *Peter Capek* – Running
- *Nancy Cincotta* – Running
- *Joan Gaylord* – Running
- *Aaron Mair* – Running
- *Henry Neale* – Running
- *Kyle Rabin* – Not Running
- *Jeremy Rainer* – Running
- *Don Raskopf* – Running
- *Robi Schlaff* – Has reached term limit
- *Steve Stanne* – Running for Taylor Voight's vacated seat



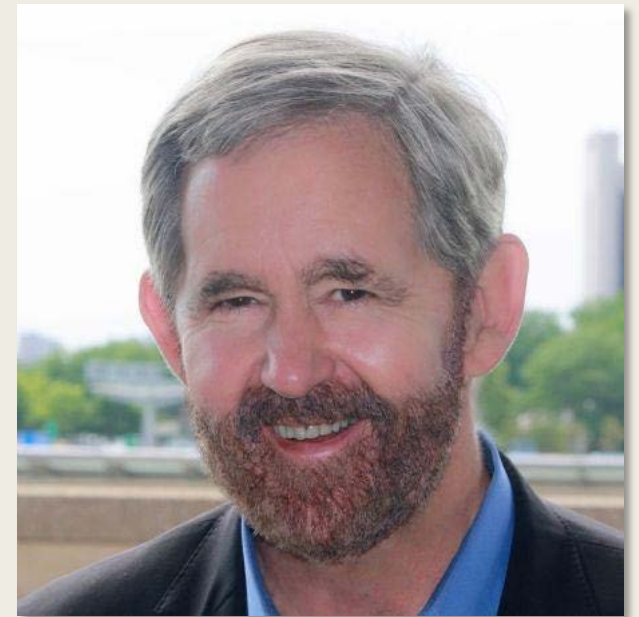
NEW BOARD NOMINEES

Hudson River Sloop Clearwater Inc



Scott Greathead

<https://www.linkedin.com/in/scott-greathead-b03b3459/>



Human Rights and Environmental Law

- *Senior Counsel at Eversheds Sutherland lawfirm*
- First Assistant Attorney General of New York State under Attorney General Robert Abrams
- More than 30-years experience as a trial lawyer and appellate advocate in the state and federal courts in New York
- Co-founder and member of the Board of Directors of Human Rights First (formerly, the Lawyers Committee for Human Rights)
- Scott is an officer or director of several public interest organizations, including the American Conservation Association, the Sperry Fund and Human Rights in China, and is a member of the Council on Foreign Relations

Gareth Hougham

<https://www.linkedin.com/in/gareth-hougham-2245245/>



- *Professor of Environmental Studies at SUNY Purchase*
- *President, Hudson Valley Arts and Sciences*
- *Member, Town of Ossining Planning Board*
- *Leading a project to build a public pier in Ossining NY to host the clearwater and other vessels*



Thomasina Winslow

<https://thomasinawinslow.com>



- *Board Member, Tribe Hills Heritage Center*
- *Touring Blues Musician*
- *founder of STEAM: “Strength Through Expressive Arts Mentoring,” bringing music education to at-risk youth in New York State*
- *Daughter of Tom Winslow*
https://en.wikipedia.org/wiki/Tom_Winslow
- *Co-founded the New Baltimore Music and Arts Festival*

Final Slate of Nominees

- *Peter Capek* – Running
- *Nancy Cincotta* – Running
- *Joan Gaylord* – Running
- *Scott Greathead* – New Nominee
- *Gareth Hougham* – New Nominee
- *Aaron Mair* – Running
- *Henry Neale* – Running
- *Jeremy Rainer* – Running
- *Don Raskopf*– Running
- *Steve Stanne* – Running for Taylor Voight’s vacated seat
- *Thomasina Winslow*– New Nominee

Fall 2020 Prospective Board

- Bob Alpern - 2022
- Peter Capek - 2023
- Nancy Cincotta - 2023
- Seth Davis - 2021
- Jeff Domanski - 2022
- Mitzi Elkes - 2021
- Joan Gaylord - 2023
- Neil Gordon - 2022
- Scott Greathead - 2023
- Allan Gutkin - 2021
- Samantha Hicks - 2021
- Gareth Hougham - 2023
- Arthur Jones - 2021
- Ashley Knox 2022
- Aaron Mair - 2023
- Janine Napierkowski - 2022
- Henry Neale - 2023
- Cathy Page - 2022
- Jeremy Rainer - 2023
- Don Raskopf- 2023
- Gregory Simpson - 2022
- Steve Stanne - 2023
- Donna Stein - 2021
- Sarah Underhill - 2022
- Thomasina Winslow- 2023